

OFFICIAL GAZETTE



GOVERNMENT OF GOA

NOTE: There are five Extraordinary issues to the Official Gazette, Series I No. 47 dated 17-2-2000 as follows:

- 1) Extraordinary dated 17-2-2000 from pages 663 to 664 regarding Notification from Department of Elections (State Election Commission).
- 2) Extraordinary No. 2 dated 17-2-2000 from pages 665 to 670 regarding Notification from Department of Transport.
- 3) Extraordinary No. 3 dated 18-2-2000 from pages 671 to 672 regarding Notification from Department of Law and Judiciary (Legal Affairs Division).
- 4) Extraordinary No. 4 dated 21-2-2000 from pages 673 to 674 regarding Notifications from Department of Information and Publicity and Department of Transport.
- 5) Extraordinary No. 5 dated 22-2-2000 from pages 675 to 676 regarding Notification from Department of Law and Judiciary (Legal Affairs Division).

Department of Personnel

Notification

1/3/84-PER(Pt. I)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant post, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C' and Group 'D' Non-Ministerial, Non-Gazetted posts in the Government Printing Press, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Government Printing Press, Group 'C' and Group 'D' Non-Ministerial, Non-Gazetted posts, Recruitment Rules, 2000.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scales of pay.*— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Armando Mascarenhas, Joint Secretary (Personnel).

Panaji, 25th January, 2000.

SCHEDULE I

Name/ /De- signation of posts of post	Number	Classifi- cation	Scale of pay	Whether selection post or non- selection post	Age limit for direct recruits	Whether the benefit of added year of service is admissible under Rule 30 of CCS (Pen- sion) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct or by promotion or by deputation/ /transfer/ /contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ /deputation/ transfer, grades from which promotion/ /deputation/ /transfer is to be made	If a D. P. C. exists, what is its composition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Photo- grapher- cum- Artist Re- toucher.	1 (2000) Subject to variation depend- ent on work- load	Group 'C' (Non- Minis- terial, Non- Gazet- ted).	Rs. 5000- 150- 8000.	Selec- tion.	Not exceeding 35 years. (Relaxable upto 5 years for Govern- ment Servants in accordance with the orders or instructions issued by the Government).	—	<i>Essential:</i> (1) Higher Secondary School Certificate or equivalent. (2) Diploma in the trade of process Cameraman Re- toucher from the recognised Institute. (3) 5 years experience in process Cameraman and Retoucher in an Offset Press of repute. (4) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	Age: No Edn. Qlfs.: No	Two years	By promotion failing which by direct recruit- ment.	<i>Promotion:</i> Chemical En- graver/Assistant Photographer- cum-Artist Re- toucher with 5 years regular ser- vice in the grade and subject to qualifying in the trade test.	Group 'C' D.P.C.	N. A.
Helper.	2 (2000) Subject to variation depend- ent on work- load.	Group 'D' (Non- Minis- terial, Non- Gazet- ted).	Rs. 2650- 65- 3300- 70- 4000.	Selec- tion.	Not exceeding 35 years. (Relaxable upto 5 years for Govern- ment Servants in accordance with the orders or in- structions is- sued by the Government).	—	<i>Essential:</i> i) Middle School or equivalent preferably in English. ii) Knowledge of Konkani. <i>Desirable.</i> Knowledge of Marathi.	Age: No Edn. Qlfs.: No	Two years	Promotion fail- ing which by di- rect recruitment.	75% from Labourers with 5 years regular service in the grade and 25% from Watch- man/Chowkidars with 5 years regular service in the grade.	Group 'D' D.P.C.	N. A.

Notification

2/5/95-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution the Governor of Goa hereby makes the following rules, namely: —

1. *Short title, commencement and application.*— (1) These rules may be called Goa State Civil Service (Grant of leave to seek employment in India or abroad) Rules, 1999.

(2) They shall come into force with effect from 19-12-1995.

(3) They shall apply to all Group 'A', Group 'B', Group 'C' and Group 'D' employees of the Government of Goa.

2. *Leave to seek employment.*— A Government employee shall be entitled to apply for leave without pay and allowances for taking up employment in India or abroad to the extent of 5 years subject to the following conditions, namely:—

(a) Government will be very selective in granting leave without allowances to employees belonging to professional categories, like highly qualified doctors, engineers, scientists, etc. for taking up employment in India or abroad. In scarce categories like Veterinary Surgeons, Livestock Assistants and any other category where there is shortage of personnel, officers will not be allowed to take up such employment unless they resign their jobs under Government before hand;

(b) No officer going for employment under these rules will be treated as on deputation. An officer taking up employment in India or abroad on his own accord will have to go on leave without allowances to avail himself of the facility;

(c) No other kind of leave will be sanctioned in combination with or in continuation of the leave under these rules;

(d) Permanent officers and non-permanent officers who have completed probation in their entry cadre in the regular service of the Government may be granted leave without allowances under these rules. In such cases, for and during the currency of the period of leave, the officers shall lose all service benefits such as the earning of leave including half pay leave, pension, gratuity, increment, etc.

and also promotion chances as may arise with reference to their seniority in the posts from which they proceeded on leave. They shall also lose seniority in the higher grade/grades with reference to their juniors who might get promoted to such grade/grades before they rejoin duty.

(e) In the case of non-permanent officers in regular service who have not completed probation in the entry grade, leave without allowances may be granted subject to the condition that they will have to start afresh and complete their probation on return from the leave without allowances. In other words, the officers will forfeit the service benefits that had accrued to them prior to their proceeding on leave and they will be deemed as new entrants to Government service on return from leave. What is protected is only their right to rejoin Government service in the same entry grade as if they were new entrants.

(f) Normally, leave without allowances under these rules (for taking up employment) may be sanctioned only upto a maximum period of five years. But applications for extension of the leave for a further period of five years or part thereof may be entertained. The maximum period of leave that may be sanctioned to an officer during the entire service shall be limited to ten years. If the officer, who has availed himself of the leave without allowances for a total period of ten years, whether continuously or in broken periods, does not return to duty immediately on the expiry of the leave, his service shall be terminated after following the procedure laid down in the Central Civil Services (Classification, Control and Appeal) Rules, 1965. This condition shall be incorporated in every order sanctioning leave (all individual sanctions to be issued).

(g) Those who are under bonded obligation to serve the Government for a prescribed period will not be granted leave under these rules till the period covered by the bond is over, unless they settle the bonded obligations before the grant of leave. The amount remitted on that account will not be refunded under any circumstance. Similarly, officers against whom disciplinary action or vigilance enquiry is pending will not be eligible for leave under these rules.

(h) Those who had availed themselves of any loans such as House Building Advance, Conveyance Advance, etc. shall clear the dues before the grant of leave.

(i) Those officers who absent themselves unauthorisedly without getting the leave sanctioned under these rules shall be proceeded against and his service terminated after following the procedure laid down in the Central Civil Services (Classification, Control and Appeal) Rules, 1965. Requests for re-entry in Government service in such cases as well as in cases covered by condition (f) above, will be summarily rejected.

(j) These rules shall apply to all cases of grant of leave without allowances on or after their coming into force.

(k) Any permanent employee, who has not completed 20 years in service shall be eligible for grant of Extraordinary Leave, on request, for a period of 5 years. Promotions, if any, made against the posts shall only be on ad hoc basis.

(l) Any vacancy created shall be filled up only on a temporary/contract basis. All such persons who have been appointed on temporary/contract basis and whose registration in Employment Exchange continues will be eligible for age relaxation for 5 years upto 40 years of age. No new registration with Employment Exchange would be allowed in all such cases.

(m) No relaxation of any of the above conditions will be allowed.

3. *Repeal and saving.*— (1) The Goa State Civil Service (Grant of leave to seek private employment in India or abroad) Rules, 1995 (hereinafter called the “said Rules”), notified vide Government Notification of even number dated 24-11-1995 and Goa State Civil Service (Grant of Leave to seek private employment in India or abroad) (First Amendment) Rules, 1997, notified vide Notification of even number dated 26-3-1997, are hereby repealed.

(2) Notwithstanding such repeal, anything done or any action taken including any order made, direction given or notice issued under the said Rules, shall in so far as it is not inconsistent with the provision of these rules be deemed to have been done, taken, made, given or issued, as the case may be, within the corresponding provisions of these rules.

By order and in the name of the Governor of Goa.

J. S. Monteiro, Under Secretary (Personnel).

Panaji, 31st January, 2000.

Department of Vigilance

Directorate of Vigilance

Notification

1-1-96-VIG

In exercise of the powers conferred by sub-rule (2) of rule 9, sub-rule (2) of rule 12 and rule 24 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965, read with the Schedule thereto and section 21 of the General Clauses Act, 1897 (Central Act 10 of 1897), the Government of Goa hereby amends the Government Notification No. 1/1/96-VIG dated 7-7-1999, published in the Official Gazette, Series I, No. 36 dated 2-12-1999 (hereinafter called the “said Notification”) as follows:—

In the Schedule to the said Notification, at Serial number 4,

(i) in column (3), for the words “Head of Department”, the expression “Head of Department, except that, in so far as the Goa Medical College and its attached Hospitals are concerned, the Director (Administration)” shall be substituted;

(ii) in column (4), for the words “Head of Department”, the expression “Head of Department, except that, in so far as the Goa Medical College and its attached Hospitals are concerned, the Director (Administration)” shall be substituted.

This Notification shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

Arun L. Desai, Deputy Director (Vigilance).

Panaji, 10th February, 2000.